

Health and Safety Policy Statement

This Policy Statement applies to all companies within Facilicom UK (which includes all Facilicom owned companies including Facilicom Cleaning Services Limited and Trigion Security Services Ltd.) and any other subsidiary or trading brand as determined from time to time. This Policy Statement forms part of the Facilicom UK Health and Safety Management System which is aligned to BS ISO 45001:2018. The company recognises its responsibilities to ensure compliance to all relevant health and safety legislation and commitment to achieving continual improvement in Health & Safety Management.

It is the aim of the Management Team (the company), as far as is reasonably practicable, to ensure that:

- The working environment of all employees is safe and without risks to health and that adequate provision is made with regard to the facilities and arrangements for their welfare at work
- Provision of a safe and non-consequential environment to encourage reporting of incidents, hazards, risks and opportunities
- Prevention of injury and ill health as far as is reasonably practicable
- Health and Safety objectives are set and reviewed through the management review process
- The provision and maintenance of plant and systems of work are safe and without risks to health
- Non-employees, who may be affected by our activities, are not exposed to risks to their health and safety
- Information, instruction, training and supervision are provided, as necessary, to secure the health and safety at work of all employees
- Arrangements for the use, handling, storage and transportation of articles and substances for use at work are safe and without risk to health
- Adequate information is available with respect to articles and substances used at work, detailing the conditions and precautions necessary, to ensure that they present no risks to health or safety
- There is suitable provision for the safe access and egress, to and from, all working areas
- Facilicom UK regards health and safety as a prime responsibility and will appoint competent persons with specific responsibilities and in line with health and safety requirements

All Facilicom UK employees are reminded of the legal requirement to ensure that the company's Health and Safety Policy is observed, with this being communicated to them through the induction process, company communications and Safety Champions Groups; in particular, they are required:

- To take reasonable care for their own health and safety at work and of those who may be affected by their actions or omissions
- To co-operate with their employer to ensure that any duty or requirement for health and safety, imposed upon their employer by law, is performed or complied with
- Not to intentionally, or recklessly, interfere with, or misuse, anything provided in the interests of health, safety, or welfare
- To stop working if they feel that their Health, Safety or Welfare is being put at risk

This Statement will be reviewed periodically, added to, or modified from time to time to ensure it remains relevant and will be made available to members of the public via the company website for general review.



Jan Hein Hemke
Managing Director
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